

PLEASE READ, SIGN, AND RETURN THIS FORM TO THE OFFICE OF ADMISSIONS, RECRUITMENT, AND FINANCIAL AID. THIS FORM MUST BE COMPLETED AS PART OF THE APPLICATION PROCEDURE.

**GRAHAM HOSPITAL SCHOOL OF NURSING
ESSENTIAL FUNCTIONS FOR STUDENTS OF NURSING**

A nursing career requires special functional abilities to ensure that safe and effective nursing care is delivered to consumers of health care. It is essential that students of nursing possess and maintain the following functional requirements, with or without reasonable accommodations. Examples identified below are not all-inclusive. Applicants who identify potential difficulty are to meet with the Director of the School of Nursing to discuss the individual situation.

ESSENTIAL FUNCTIONS	EXAMPLES
Visual ability sufficient to monitor and assess health needs.	<ul style="list-style-type: none"> * Identify subtle skin color changes * Read small print
Auditory ability sufficient to monitor and assess health needs.	<ul style="list-style-type: none"> * Respond to emergency alarms * Respond to cries for help * Respond to verbal commands in an emergency situation * Use stethoscope to hear breath, bowel and heart sounds
Tactile ability sufficient for physical assessment.	<ul style="list-style-type: none"> * Perform palpation to confirm inspection * Identify texture, temperature, moisture and swelling
Physical abilities sufficient to move from room to room, maneuver in small spaces and provide safe and effective client care.	<ul style="list-style-type: none"> * Perform CPR * Assist client in and out of bed * Move from room to room and maneuver in limited spaces * Lift clients and/or objects of 35 pounds
Fine motor abilities sufficient to safely manipulate/operate equipment.	<ul style="list-style-type: none"> * Insert IV * Manipulate of syringes * Insert catheters * Perform sterile procedures
Communication abilities sufficient for interaction in written, verbal and non-verbal form.	<ul style="list-style-type: none"> * Communicate non-verbally in appropriate circumstances, e.g. facial expressions, eye contact, and body language * Communicate through use of spoken words in an intelligible, conversational pace * Explain treatment procedures * Document and interpret nursing actions and patient response * Communicate through use of computer technology
Interpersonal abilities sufficient to interact with individuals, families, and groups.	<ul style="list-style-type: none"> * Use empathy to establish rapport with persons from diverse backgrounds * Adapt to a changing environment - deal with the unexpected, focus attention, control emotions
Critical thinking ability sufficient to adapt to an ever-changing environment.	<ul style="list-style-type: none"> * Identify clinically significant cause/effect relationships * Develop nursing care plans, calculate medications * Use problem solving skills * Set priorities

I have read and understand the physical and mental requirements as a student at Graham Hospital School of Nursing

Student's Signature

Date